ORDINANCE 2014-08

AN ORDINANCE OF THE CITY OF LA FERIA, TEXAS AMENDING THE CITY OF LA FERIA PERSONNEL POLICIES AND MANUAL TO AMEND THE HOLIDAY SCHEDULE FOR THE CITY OF LA FERIA EMPLOYEES BY ADDING VETERANS DAY AS A PAID HOLIDAY; AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, President of the United States Dwight D. Eisenhower first called upon all citizens to observe Thursday, November 11, 1954 as Veterans Day to solemnly remember the sacrifices of all those who fought so valiantly, on the seas, in the air, and on foreign shores, to preserve our heritage of freedom; and

WHEREAS, the City of La Feria greatly values the hard work, dedication, efforts and contributions by the City of La Feria employees; and

WHEREAS, the City of La Feria currently grants full and part-time employees ten days of holidays with pay each year; and

WHEREAS, Veterans Day is a day worthy of public recognition and participation in patriotic activities to honor the contributions our service members have made to the cause of peace and freedom around the world; and

WHEREAS, the U.S. Congress has provided that November 11 of each year shall be set aside as a legal public holiday to honor our Nation's veterans; and

WHEREAS, Article 9.02 Personnel Policies Manual, Sec. 9.02.001 of the La Feria Code of Ordinances adopted the Personnel Policies and Manual of the City of La Feria,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF LA FERIA, TEXAS, THAT VETERANS DAY BE ADDED AS A LEGAL HOLIDAY FOR THE CITY OF LA FERIA EMPLOYEES AND THAT:

SECTION VIII - Holidays, Vacations and Leaves of the City of La Feria Personnel Policies and Manual is amended to read as follows:

8.00 Holidays

The City of La Feria employees shall be granted eleven days of holiday with pay per year. The holidays so granted are as follows.

- 1. New Year's Day January
- 2. Presidents Day February

- 3. Good Friday April
- 4. Memorial Day May
- 5. Independence Day July
- 6. Labor Day September
- 7. Veterans Day November
- 8. Thanksgiving Day and the following Friday November
- 9. Christmas Eve and Christmas Day December

SECTION 2: This Ordinance shall take effect October 1, 2014.

PASSED AND APPROVED this the 5th day of September 2014.

A DDDOVED.

ATTROVED.
fut bis
Victor Gonzalez, Jr., Mayor
Converalle Toans
Esmeralda Lozano, Mayor Pro-Tem City
Commissioner
John Kolanowil
John Betancourt, City Commissioner
John Hernander
John Hernandez, City Commissioner
Olgan mald me
Olga H. Maldonado, City Commissioner
Quelein Guerra J.
Julian Guevara, Jr., City Commissioner

ATTEST:

Olga Oberwetter, City Secretary

APPROVED AS TO FORM:

Richard S. Talbert, City Attorney