

**RESOLUTION No. 2015-31
Regarding Civil Rights**

**City of La Feria
CONTRACT NO. 7215032**

**A RESOLUTION OF THE CITY OF LA FERIA TO ADOPT POLICIES AND
PROCEDURES REGARDING CIVIL RIGHTS IN COMPLIANCE WITH TEXAS
COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM REQUIREMENTS**

Whereas, the City of La Feria, Texas, (hereinafter referred to as "City") has been awarded TxCDBG funding through a TxCDBG grant from the Texas Department of Agriculture (hereinafter referred to as "TDA"), Contract No. 7215032 (hereinafter referred to as "the Contract") executed on May 7, 2015;

Whereas, the City of La Feria, in accordance with Section 109 of the Title I of the Housing and Community Development Act. (24 CFR 6); the Age Discrimination Act of 1975 (42 U.S.C. 6101-6107); and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and for construction contracts greater than \$10,000, must take actions to ensure that no person or group is denied benefits such as employment, training, housing, and contracts generated by the CDBG activity, on the basis of race, color, religion, sex, national origin, age, or disability;

Whereas, the City of La Feria, in consideration for the receipt and acceptance of federal funding for the Contract, agrees to comply with all federal rules and regulations including those rules and regulations governing citizen participation and civil rights protections;

Whereas, the City of La Feria, in accordance with Section 3 of the Housing and Urban Development Act of 1968, as amended, and 24 CFR Part 135, is required, to the greatest extent feasible, to provide training and employment opportunities to lower income residents and contract opportunities to businesses in the TxCDBG project area;

Whereas, the City of La Feria, in accordance with Section 104(1) of the Housing and Community Development Act, as amended, and State's certification requirements at 24 CFR 91.325(b)(6), must adopt an excessive force policy that prohibits the use of excessive force against non-violent civil rights demonstrations;


Whereas, the City of La Feria, in accordance with Section 504 of the Rehabilitation Act of 1973, does not discriminate on the basis of disability and agrees to ensure that qualified individuals with disabilities have access to programs and activities that receive federal funds; and

Whereas, the City of La Feria, in accordance with Section 808(e)(5) of the Fair Housing Act (42 USC 3608(e)(5)) that requires HUD programs and activities be administered in a manner affirmatively to further the policies of the Fair Housing Act, agrees to conduct at least one activity during the contract period of Contract No. 7215032 to affirmatively further fair housing;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF LA FERIA, TEXAS, that the CITY OF LA FERIA ADOPTS THE FOLLOWING:

1. Section 3 Resolution (Form A1002);
2. Excessive Force Resolution (Form A1003);
3. Section 504 Policy and Grievance Procedures (Form A1004);
4. Section 504 Self-Evaluation Questionnaire (Form A1006);
5. Designation of Civil Rights Officer (Form A1008);
6. Limited English Proficiency Plan (Form A1010); and
7. Citizen Participation Plan (Form A1013).

Passed and approved this the 13th day of October 2015.



Victor Gonzalez, Jr., Mayor

ATTEST:



Esmeralda R. Sánchez, City Secretary

APPROVED AS TO FORM:



Richard S. Talbert, City Attorney