

**RESOLUTION 2018-14**

**A RESOLUTION ESTABLISHING HOLIDAYS FOR EMPLOYEES OF THE CITY OF LA FERIA FOR THE FISCAL YEAR 2018-2019.**

**WHEREAS**, pursuant to Ordinance 2017-02, the City Commission of the City of La Feria, adopted a revised and updated Personnel Policy Manual applicable to the employees of the City of La Feria, and

**WHEREAS**, Chapter 20(A) of the Personnel Policy Manual states The City Commission shall establish and authorize a set number of recognized holidays each fiscal year as a part of its budget review and adoption obligations; and

**WHEREAS**, Chapter 20(B) of the Personnel Policy Manual requires the City Manager to propose a set of holidays for each fiscal year.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LA FERIA, THAT:**

**Section 1.** The City shall celebrate the following twelve (12) Actual Holidays in 2018-2019:

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|---------------------|-------------------------------|
| 1. New Year's Day   | 7. Veterans Day               |
| 2. President's Day  | 8. Thanksgiving Day           |
| 3. Good Friday      | 9. The Day After Thanksgiving |
| 4. Memorial Day     | 10. Christmas Eve             |
| 5. Independence Day | 11. Christmas Day             |
| 6. Labor Day        | 12. Floating Holiday          |

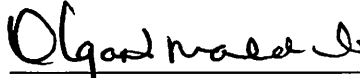
**Section 2.** The above Actual Holidays shall be recognized on:

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|------------------------------|-----------------|
| 1. Monday, January 1, 2019   | New Year's Day  |
| 2. Monday, February 18, 2019 | President's Day |
| 3. Friday, April 19, 2019    | Good Friday     |
| 4. Monday, May 27, 2019      | Memorial Day    |

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|---|--------------------------------|
| 5. Thursday, July 4, 2019   | Independence Day               |
| 6. Monday, September 2, 2019  | Labor Day                      |
| 7. Monday, November 12, 2018  | Veterans Day                   |
| 8. Thursday November 22, 2018   | Thanksgiving Day and Day after |
| 9. Friday, November 23, 2018  | Day after Thanksgiving         |
| 10. Monday, December 24, 2018   | Christmas Eve                  |
| 11. Tuesday, December 25, 2018  | Christmas Day                  |
| 12. A floating holiday will be available to each full-time regular employee to be used at any point in the fiscal year. Only available in eight (8) hour increment and does not accrue or roll over if unused. Must be requested at least two-weeks in advance and is subject to approval by department head based on the staffing needs of the City. |                                |

**PASSED AND APPROVED THIS THE 11<sup>TH</sup> DAY OF SEPTEMBER 2018.**

**APPROVED:**

  
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Olga Maldonado, Mayor

**ATTEST:**

  
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Amanda Morales, City Secretary