

RESOLUTION 2020 - 13

A RESOLUTION ESTABLISHING HOLIDAYS FOR EMPLOYEES OF THE CITY OF LA FERIA FOR THE FISCAL YEAR 2020-2021.

WHEREAS, pursuant to Ordinance 2017-02, the City Commission of the City of La Feria, adopted a revised and updated Personnel Policy Manual applicable to the employees of the City of La Feria, and

WHEREAS, Chapter 20(A) of the Personnel Policy Manual states The City Commission shall establish and authorize a set number of recognized holidays each fiscal year as a part of its budget review and adoption obligations; and

WHEREAS, Chapter 20(B) of the Personnel Policy Manual requires the City Manager to propose a set of holidays for each fiscal year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LA FERIA, THAT:

Section 1. The City shall celebrate the following fifteen (15) Actual Holidays in 2020-2021:

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| 1. New Year's Day | 9. Columbus Day |
| 2. Martin Luther King Day | 10. Veterans Day |
| 3. President's Day | 11. Thanksgiving Day |
| 4. Good Friday | 12. Day After Thanksgiving |
| 5. Easter Monday | 13. Christmas Eve |
| 6. Memorial Day | 14. Christmas Day |
| 7. Independence Day | 15. Floating Holiday |
| 8. Labor Day | |

Section 2. The above Actual Holidays shall be recognized on:

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| 1. Friday, January 1, 2021 | New Year's Day |
| 2. Monday, January 18, 2021 | MLK Day |
| 3. Monday, February 15, 2021 | President's Day |

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| 4. Friday, April 2, 2021 | Good Friday |
| 5. Monday, April 5, 2021 | Easter Monday |
| 6. Monday, May 31, 2021 | Memorial Day |
| 7. Monday, July 5, 2021 | Independence Day |
| 8. Monday, September 7, 2020 | Labor Day |
| 9. Monday, October 12, 2020 | Columbus Day |
| 10. Wednesday, November 11, 2020 | Veterans Day |
| 11. Thursday November 26, 2020 | Thanksgiving Day |
| 12. Friday, November 27, 2020 | Day after Thanksgiving |
| 13. Thursday, December 24, 2020 | Christmas Eve |
| 14. Friday, December 25, 2020 | Christmas Day |
| 15. A floating holiday will be available to each full-time regular employee to be used at any point in the fiscal year. Only available in eight (8) hour increment and does not accrue or roll over if unused. Must be requested at least two-weeks in advance and is subject to approval by department head based on the staffing needs of the City. | |

PASSED AND APPROVED THIS THE 8th DAY OF SEPTEMBER 2020.

APPROVED:



Olga Maldonado, Mayor

ATTEST:



Amanda Morales, City Secretary