

**RESOLUTION 2023 - 23**

**A RESOLUTION ESTABLISHING HOLIDAYS FOR EMPLOYEES OF THE CITY OF LA FERIA FOR THE FISCAL YEAR 2023-2024.**

**WHEREAS** , pursuant to Ordinance 2017-02, the City Commission of the City of La FERIA, adopted a revised and updated Personnel Policy Manual applicable to the employees of the City of La FERIA, and

**WHEREAS**, Chapter 20(A) of the Personnel Policy Manual states The City Commission shall establish and authorize a set number of recognized holidays each fiscal year as a part of its budget review and adoption obligations; and

**WHEREAS**, Chapter 20(B) of the Personnel Policy Manual requires the City Manager to propose a set of holidays for each fiscal year.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LA FERIA, THAT:**

**Section 1.** The City shall celebrate the following Seventeen (17) Actual Holidays in 2023-2024:

- |                           |                            |
|---------------------------|----------------------------|
| 1. New Year's Day         | 9. Labor Day               |
| 2. Martin Luther King Day | 10. Columbus Day           |
| 3. President's Day        | 11. Veterans Day           |
| 4. Juneteenth             | 12. Thanksgiving Day       |
| 5. Good Friday            | 13. Day After Thanksgiving |
| 6. Easter Monday          | 14. Christmas Eve          |
| 7. Memorial Day           | 15. Christmas Day          |
| 8. Independence Day       | 16. Two Floating Holidays  |


**Section 2.** The above Actual Holidays shall be recognized on:

- |                              |                 |
|------------------------------|-----------------|
| 1. Monday January 1, 2024    | New Year's Day  |
| 2. Monday, January 15, 2024  | MLK Day         |
| 3. Monday, February 19, 2024 | President's Day |

- |                                |                        |
|--------------------------------|------------------------|
| 4. Monday, June 17, 2024       | Juneteenth             |
| 5. Friday, March 29, 2024      | Good Friday            |
| 6. Monday, April 1, 2024       | Easter Monday          |
| 7. Monday, May 27, 2024        | Memorial Day           |
| 8. Friday, July 5, 2024        | Independence Day       |
| 9. Monday, September 2, 2024   | Labor Day              |
| 10. Monday, October 9, 2023    | Columbus Day           |
| 11. Friday, November 10, 2023  | Veterans Day           |
| 12. Thursday November 23, 2023 | Thanksgiving Day       |
| 13. Friday, November 24, 2023  | Day after Thanksgiving |
| 14. Monday, December 25, 2023  | Christmas Eve          |
| 15. Tuesday, December 26, 2023 | Christmas Day          |
16. Two (2) floating holidays will be available to each full-time regular employee to be used at any point in the fiscal year. Only available in eight (8) hour increments and do not accrue or roll over if unused. Must be requested at least two-weeks in advance and is subject to approval by department head based on the staffing needs of the City.

**PASSED AND APPROVED THIS THE 26<sup>th</sup> DAY OF SEPTEMBER 2023.**

**APPROVED:**

  
 \_\_\_\_\_  
 Olga Maldonado, Mayor

**ATTEST:**

  
 \_\_\_\_\_  
 Amanda Morales, City Secretary