

RESOLUTION 2025 - 06

A RESOLUTION ESTABLISHING HOLIDAYS FOR EMPLOYEES OF THE CITY OF LA FERIA FOR THE FISCAL YEAR 2025-2026.

WHEREAS , pursuant to Ordinance 2017-02, the City Commission of the City of La Feria, adopted a revised and updated Personnel Policy Manual applicable to the employees of the City of La Feria, and

WHEREAS, Chapter 20(A) of the Personnel Policy Manual states The City Commission shall establish and authorize a set number of recognized holidays each fiscal year as a part of its budget review and adoption obligations; and

WHEREAS, Chapter 20(B) of the Personnel Policy Manual requires the City Manager to propose a set of holidays for each fiscal year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LA FERIA, THAT:

Section 1. The City shall observe the following Seventeen (17) Holidays in 2025-2026:

- | | |
|---------------------------|----------------------------|
| 1. New Year's Day | 9. Labor Day |
| 2. Martin Luther King Day | 10. Columbus Day |
| 3. President's Day | 11. Veterans Day |
| 4. Good Friday | 12. Thanksgiving Day |
| 5. Easter Monday | 13. Day After Thanksgiving |
| 6. Memorial Day | 14. Christmas Day |
| 7. Juneteenth | 15. Day after Christmas |
| 8. Independence Day | 16. Two Floating Holidays |

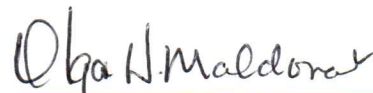
Section 2. The above Holidays shall be recognized on:

- | | |
|------------------------------|----------------|
| 1. Thursday, January 1, 2026 | New Year's Day |
| 2. Monday, January 19, 2026 | MLK Day |

- | | |
|--|------------------------|
| 3. Monday, February 16, 2026 | President's Day |
| 4. Friday, April 3, 2026 | Good Friday |
| 5. Monday, April 6, 2026 | Easter Monday |
| 6. Monday, May 25, 2026 | Memorial Day |
| 7. Thursday, June 19, 2026 | Juneteenth |
| 8. Friday, July 3, 2026 | Independence Day |
| 9. Monday, September 7, 2026 | Labor Day |
| 10. Monday, October 13, 2025 | Columbus Day |
| 11. Tuesday, November 11, 2025 | Veterans Day |
| 12. Thursday November 27, 2025 | Thanksgiving Day |
| 13. Friday, November 28, 2025 | Day after Thanksgiving |
| 14. Thursday, December 25, 2025 | Christmas Day |
| 15. Friday, December 26, 2025 | Day After Christmas |
| 16. Two (2) floating holidays will be available to each full-time regular employee with at least six months of service. Only available in eight (8) hour increments and do not accrue or roll over if unused. Must be requested at least two weeks in advance and is subject to approval by department head based on the staffing needs of the City. | |

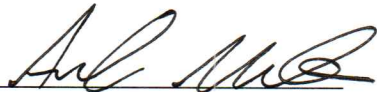
PASSED AND APPROVED THIS 12th DAY OF AUGUST 2025.

APPROVED:



Olga Maldonado, Mayor

ATTEST:



Amanda Morales, City Secretary